



# Doug Matheson

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Doug Matheson *MNZIM*, has had wide experience as a senior manager, chief executive, company director and company chairman. Born and educated in Dunedin New Zealand, he is an Electrical Engineering (Electronics) graduate and began his career with the NZ Broadcasting Service, followed by Western Electric (Inc USA) NZ.

In 1990 Doug Matheson completed a 31 year career in IBM, the last 23 of which were at the executive level and he was a director of IBM New Zealand Ltd. From 1984 to 1987 he was assigned to IBM's Asia Pacific headquarters in Tokyo where he experienced Japanese management first hand.

In 1991/92 as chief executive of Wellington City Council, Doug Matheson led the organization through a major restructuring of both the management and the elected council/committee structure and processes, introduced a new customer and efficiency oriented culture and appointed an entirely new top management team to lead it.

Doug Matheson is chairman of the Wairarapa District Health Board, chairman of Biomedical Services Ltd., chairman of the New Zealand Institute of Management Inc. Foundation, chairman of Go Wairarapa, and a member of the Standards New Zealand Council.

Through his career Doug Matheson has also been chairman of Wairarapa Electricity, president of the New Zealand Electricity Supply Association, national chairman of the New Zealand Institute of Management Inc., president of the Asian Association of Management Organizations, chairman of the New Zealand Business Excellence Foundation, chairman of the New Zealand Crown Health Association, chairman of the Wairarapa Tertiary Education Trust, and a member of the Wairarapa Polytechnic Council.

Doug Matheson is a Life Fellow of the New Zealand Institute of Management (Life NZIM), a Fellow of the Institute of Directors New Zealand Inc. (F Inst D), and a Fellow of the World Academy of Productivity Science (FWAPS). In the 2002 Queen's Birthday and Golden Jubilee Honours he was appointed a Member of the New Zealand Order of Merit (MNZM) in recognition of his services to business and the community.

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Having worked in management and governance in the private sector, led both local and central government bodies, and chaired not-for-profit organizations and trusts, Doug Matheson brings a particularly wide ranging perspective to this book on governance.

Doug Matheson has been a regular conference speaker, in both Australia and New Zealand. He has given addresses on governance, management, organization, restructuring and performance management, to both public and private sector audiences. He is regularly requested to advise top management and boards on governance, chief executive management, top management restructuring, organization structure, and the management and achievement of performance excellence. He has been a presenter at the Institute of Directors New Zealand Inc. director training courses.

Doug Matheson has had a long-term interest in helping organizations achieve their potential and world class performance through superior management competencies and governance.

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